

ENVIRONMENT POLICY



Fulcrum is committed to providing quality of service to all our customers.

We believe that this can be done in a way, which protects and enhances the Environment. It is a fundamental part of our business policy that we aim at avoiding losses and maximising benefits. It follows that we take all practical steps to minimise environmental effects arising from our business and promote a positive attitude to the conservation and enhancement of all aspects of our Environment.

Environmental factors are taken into consideration in our business planning and decision making in achieving continuous improvement in our environmental performance by:

- Operating to the standards set out in our ISO14001:2015 accredited Environmental Management System.
- Openly addressing the environmental risks of the work we carry out and incorporating environmental risk management in our scope of works.
- Setting annual environmental objectives and targets, and monitoring performance.
- Monitoring and reviewing environmental procedures and auditing compliance to ensure standards are being maintained whilst highlighting potential areas for improvement.
- Ensuring sub-contractors, designers and suppliers to adopt good environmental practices.
- Reducing the environmental impacts of our works and the effects on their local communities by adopting reasonable controls for preventing air, ground, water or noise pollution and keeping sites clean and tidy.
- Communicating openly with our customers, partners, local communities and other stakeholders who have an interest in our environmental policies, plans and performance.
- Making use of opportunities to minimise waste and to reuse or recycle materials.
- Training employees and promoting environmental awareness and commitment.
- Ensuring the resources required for the system effectiveness are available.
- Complying with applicable environmental legislation, regulations, codes of practice and other requirements relevant to our operations.

The Chief Executive Officer has overall responsibility for the management of this policy. Active involvement of the executive team ensures effective implementation of this policy.

Environmental Review

The application of this policy and the effectiveness of the Environment Management System will be reviewed by a competent person at least once in each calendar year or on significant change in the Group's operations. This policy is communicated to all employees throughout the organisation, also to our contractors and clients. It is available to the general public by it being displayed in a prominent location within all our occupied buildings and on our company website. <http://www.fulcrum.co.uk>

Martin Harrison
CEO

Date: August 2018